

## **Some Underlying Principles - Organizational:**

- We are a permission giving rather than controlling church that encourages new ideas, fosters new ministries, and welcomes the insights and involvement of all.
- As a growing congregation, we believe that due process and the involvement of the appropriate committees in planning, decision-making, and implementing is vital. We strive to build shared vision and consensus whenever possible.
- We strive to minimize organizational and committee meeting time to free and encourage more involvement in the living and doing of our faith individually and through our fellowship and support groups and our ministry teams. One of the primary means for doing this is to have all of our organizational meetings at our One Meeting Night a Month that occurs on the second Tuesday of each month at 7 p.m.
- We work to have persons serve on only one committee at a time so as to share leadership with the greatest number of persons. This is especially true for administrative committees with the exceptions that committee chairpersons are members of the Church Council. Participation on additional fellowship and support groups and ministry teams is encouraged.
- We are committed to openness and to renewal through the ongoing change of church leadership to include newer members, through a class system of membership on our committees and the continual generation of new fellowship and support groups and ministry teams.
- We are committed to variety in worship with 3 different styles of worship in our 3 Sunday morning worship services: informal, contemporary-multi-sensory, and traditional.
- As a growing congregation we are committed more and more to small groups, encouraging members and constituents to be involved in at least one fellowship or support group and/or one ministry team.
- We are committed to multifunctional facilities with shared use of our facilities, so that there is maximum use of our facilities for congregational ministries and to serve our local communities.